

■ BACKSGROUP Financial Indexes

	FY05	FY06	FY07	FY08	FY09
<b>Net Sales (Million of yen)</b>	6,933	8,963	10,072	11,775	13,060
(Y on Y)	29.1%	29.3%	12.4%	16.9%	10.9%
<b>Operating Income (Million of yen)</b>	460	637	326	404	448
(Y on Y)	99.5%	38.5%	-48.8%	23.9%	10.8%
<b>Gross profit margin</b>	25.5%	25.5%	23.2%	24.5%	24.2%
<b>Operating income margin</b>	6.6%	7.1%	3.2%	3.4%	3.4%
<b>Ordinary income margin</b>	6.6%	7.1%	3.2%	3.4%	3.4%
<b>Net income margin</b>	3.7%	4.1%	1.8%	1.8%	1.4%
<b>EBITDA margin</b>	7.0%	7.5%	3.6%	3.9%	3.1%
<b>ROA(Return on Total assets)</b>	22.0%	25.0%	10.8%	13.3%	14.9%
<b>ROE (Return on equity)</b>	21.2%	23.9%	10.7%	12.4%	10.6%
<b>Net income per share (EPS)</b>	7,994.34	2,629.67	1,278.61	1,550.26	1,340.40
<b>Shreholders' equity per Share</b>	39,734.94	12,039.41	11,975.26	12,333.68	13,376.79
<b>Dividend payout ratio(Unconsolidated)</b>	34.1%	28.6%	110.5%	23.4%	7.9%
<b>Dividend payout ratio (Consolidated)</b>	25.0%	23.8%	74.1%	24.2%	25.4%
<b>Current ratio</b>	229.5%	222.0%	192.5%	191.5%	201.7%
<b>Quick ratio</b>	224.3%	216.9%	186.9%	183.1%	193.5%
<b>Owners'equity to total assets ratio</b>	61.7%	60.3%	54.3%	55.2%	56.2%
<b>Fixed ratio</b>	19.5%	19.6%	22.0%	26.1%	22.0%
<b>Assets turnover</b>	3.33	3.51	3.42	3.89	4.36
<b>Interest coveragent ratio</b>	549.7	2,925.1	183.8	238.8	149,798.3
<b>Debt equity ratio</b>	1.8%	0.0%	18.0%	0.0%	0.0%
<b>SGA(Selling, general and administrative expenses) ratio</b>	18.9%	18.4%	20.0%	21.1%	20.8%
<b>Personnel expenses ratio</b>	10.4%	9.7%	10.9%	11.5%	12.3%
<b>Job advertisement cost (staffs)ratio</b>	1.8%	2.1%	2.3%	2.3%	1.5%
<b>By Customer segment(Share)</b>					
Mobile telecommunication	61.2%	59.8%	64.8%	59.8%	51.0%
Digital consumer electronics	30.0%	23.0%	21.0%	26.0%	27.5%
Financial services	4.3%	13.2%	11.0%	7.1%	6.0%
New sectors	4.5%	4.0%	4.0%	7.1%	15.5%
<b>By Business segment(Share)</b>					
Outsourcing	86.9%	85.1%	80.7%	66.8%	38.9%
Temporary staffing	13.1%	14.9%	19.3%	33.2%	61.1%
<b>By Region(Share)</b>					
Kanto region	66.1%	64.5%	58.9%	58.6%	60.7%
National	33.9%	35.5%	41.1%	41.4%	39.3%