

## BACKSGROUP Financial Indexes

	FY 3/02	FY 3/03	FY 3/04	FY 3/05	FY 3/06
Net Sales ( Million of yen )	4,430	4,418	5,369	6,933	8,963
( Y on Y )	6.2%	-0.3%	21.5%	29.1%	29.3%
Operating Income ( Million of yen )	49	129	230	460	637
( Y on Y )	-77.2%	163.3%	78.3%	99.5%	38.5%
	FY 3/02	FY 3/03	FY 3/04	FY 3/05	FY 3/06
Gross profit margin	23.7%	24.3%	24.7%	25.5%	25.5%
Operating income margin	1.1%	2.9%	4.3%	6.6%	7.1%
Ordinary income margin	2.3%	3.3%	4.2%	6.6%	7.1%
Net income margin	1.2%	1.8%	2.5%	3.7%	4.1%
EBITDA margin	2.9%	3.6%	4.3%	7.0%	7.5%
ROA(Return on Total aseets )	7.3%	9.4%	12.8%	22.0%	25.0%
ROE ( Return on equity )	8.3%	8.9%	13.8%	21.2%	23.9%
Net income per share ( EPS )	15,233.95	21,290.92	9,239.11	7,994.34	2,629.67
Shreholders' equity per Share	230,971.32	250,513.80	70,389.61	39,734.94	12,039.41
Dividend payout ratio(Unconsolidated)	13.9%	16.2%	31.1%	34.1%	28.6%
Dividend payout ratio (Consolidated)	16.4%	16.4%	16.2%	25.0%	23.8%
Current ratio	224.3%	217.1%	192.8%	229.5%	222.0%
Quick ratio	212.4%	208.8%	184.7%	224.3%	216.9%
Owners'equity to total assets ratio	58.2%	55.0%	55.4%	61.7%	60.3%
Fixed ratio	21.0%	18.2%	29.9%	19.5%	19.6%
Assets turnover	3.21	2.84	3.05	3.33	3.51
Interest coveragent ratio	12.8	46.6	73.0	549.7	2,925.1
Debt equity ratio	8.8%	13.2%	7.8%	1.8%	0.0%
SGA(Selling, general and administrative expenses) ratio	22.5%	21.3%	20.4%	18.9%	18.4%
Personnel expenses ratio	14.1%	12.5%	11.5%	10.4%	9.7%
Job advertisement cost (staffs)ratio	1.8%	1.7%	1.6%	1.8%	2.1%
	FY 3/02	FY 3/03	FY 3/04	FY 3/05	FY 3/06
<b>By Customer segment(Share)</b>					
Mobile telecommunications	79.2%	72.0%	67.5%	61.2%	59.8%
Digital consumer electronics	18.9%	25.2%	27.9%	30.0%	23.0%
New sectors	0.8%	2.6%	4.6%	8.7%	17.2%
Other sectors					
<b>By Business segment(Share)</b>					
Outsourcing	83.2%	84.9%	87.1%	86.9%	85.1%
Temporary staffing	16.8%	15.1%	12.9%	13.1%	14.9%
<b>By Region(Share)</b>					
Kanto region	91.1%	80.4%	72.6%	66.1%	64.5%
National	8.9%	19.6%	27.4%	33.9%	35.5%